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| **L’Égalité entre les femmes et les hommes : une priorité politique réaffirmée** |

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| L’Égalité entre les femmes et les hommes a été érigée au rang de grande cause nationale, en 2017. Depuis, l’évolution du cadre législatif, institutionnel et budgétaire met chaque jour un peu plus l’égalité au cœur des priorités.La stratégie nationale s'articule autour de trois priorités :* la prévention et la lutte contre les violences faites aux femmes ;
* l’autonomie économique des femmes ;
* l’accès aux droits et la diffusion de la culture de l’égalité.

Le budget « égalité femmes-hommes » au plan national a connu une augmentation de 37 % entre 2020 et 2021, puis de 25 %,  il s’élèvera ainsi à 50,6 millions d’euros en 2022. A cela, s’ajoutent les moyens consacrés par les autres ministères à cette politique transversale et interministérielle (Justice, Intérieur, Santé, Cohésion sociale, Ministère du travail et de l'insertion, etc…). |

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| ****Bilan FSE 2014-2020********Egalité femmes-hommes : une diversification progressive des projets soutenus par le FSE**** |

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| En Bretagne, sur la période 2014-2020, le Fonds social européen a essentiellement permis de faire émerger ou d’amplifier des projets visant à l’**autonomie économique des femmes**.Ainsi, le FSE a dans un premier temps soutenu des projets autour de 2 thématiques : l’**accompagnement vers l’emploi et l’aide à la création et reprise d’entreprises**.Parallèlement, au fur et à mesure du programme, grâce au soutien du FSE, des projets ont également pu se développer autour de la **mixité des métiers**, de la **garde d’enfants** à horaires atypiques, ou encore de la remobilisation des femmes les plus éloignées de l’emploi. |

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| ****Chiffres clés**** |

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| ****Zoom…**** ****Sécuriser l’emploi des salariés à horaires atypiques**** |

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| Primé en mars 2019 dans le cadre des « Trophées FSE », Loustic service est un projet original et inédit. Dans le Finistère, la communauté de communes de Haute Cornouaille, en partenariat avec les associations de services à la personne de son territoire, propose un service de garde d’enfants à domicile, en horaires décalés, pour permettre aux parents de rester dans l’emploi.Pour en savoir plus :[https://www.youtube.com/watch?v=VYccdP9d-Hc](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBB60LLu9dCqMkvQ29CnA3EBbvUZF9kraHR0cHM6Ly93d3cueW91dHViZS5jb20vd2F0Y2g_dj1WWWNjZFA5ZC1IY7g1YTU4NzNlZGI4NWI1MzBkYTg0ZDIzZje4NjEzNWYxN2Y1ZTA2MGY0NGU0YWJjMTlkwLZqcTF5emgtclJ5MlhiWDdqT19uekpBrWV5ZS5zYmM1MS5jb23EFCROOftZdNDO_f_Qw9C-VNC30I3QvhVl0MooFA__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FZ3dNFnU$)[Loustic service, interview 2 ans après l’or aux Trophées FSE | FSE](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBDQnQ0XWtCjSkkb0IZJ0M5NU9CVezLZWWh0dHA6Ly93d3cuZnNlLmdvdXYuZnIvZnNlLW1hZy9sb3VzdGljLXNlcnZpY2UtaW50ZXJ2aWV3LTItYW5zLWFwcmVzLWxvci1hdXgtdHJvcGhlZXMtZnNluDVhNTg3M2VkYjg1YjUzMGRhODRkMjNmN7g2MTM1ZjE3ZjVlMDYwZjQ0ZTRhYmMxOWTAtmpxMXl6aC1yUnkyWGJYN2pPX256SkGtZXllLnNiYzUxLmNvbcQUJE45-1l00M79_9DD0L5U0LfQjdC-FWXQyigU__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FSXp49kA$)  **" Sans le soutien financier du FSE le service Loustic n’existe pas ! […] Sans le FSE, nous n’aurions jamais pu atteindre cette prise en charge des familles que nous avons actuellement, ni appliquer les tarifs actuels "**  Géraldine Hary, maire de Trégourez et vice-présidente en charge de l’enfance et de la jeunesse à la Communauté de communes de Haute-Cornouaille |

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| ****Stratégie 2022-2027**** |

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| La prochaine programmation du Fonds social européen a vocation à amplifier les actions mises en œuvre ou soutenues par l’Etat, les Collectivités, les Entreprises, et les Partenaires sociaux dans le cadre de la politique égalité. |

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| **FSE+ en Bretagne : poursuivre et diversifier les projets en faveur de l’égalité femmes-hommes** Pour la période 2022-2027, le [programme FSE+](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBAy8T9B0KhkQNCU0Kno0KLQotC60I5sd9lmaHR0cHM6Ly9icmV0YWduZS5kcmVldHMuZ291di5mci9zaXRlcy9icmV0YWduZS5kcmVldHMuZ291di5mci9JTUcvcGRmL3Bvbl9mc2VfdjRfcG91cl9jb25jZXJ0YXRpb24ucGRmuDVhNTg3M2VkYjg1YjUzMGRhODRkMjNmN7g2MTM1ZjE3ZjVlMDYwZjQ0ZTRhYmMxOWTAtmpxMXl6aC1yUnkyWGJYN2pPX256SkGtZXllLnNiYzUxLmNvbcQUJE45-1l00M79_9DD0L5U0LfQjdC-FWXQyigU__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2Fcz--iXg$), permettra non seulement de poursuivre ou développer les actions initiées sur le précédent programme mais ouvre également de nouvelles possibilités d’intervention avec la création d’un objectif spécifique sur la thématique des violences. |

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| **Une nouvelle organisation du Programme national FSE** Deux évolutions majeures :* Du point de vue des financements européens, les projets visant à accompagner les femmes dans la création ou la reprise d’entreprises ne relèvent plus de l’Etat.
* Tous les autres projets liés à l’égalité femmes-hommes sont à déposer auprès de la DREETS.
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| ****Un appel à projet régional adapté aux thématiques de l'Egalité**** |

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| Un appel à projets « Egalité » sera prochainement publié. Il ouvrira des opportunités de financement sur les thématiques suivantes :  |

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**Mixité des métiers**Actions favorisant la mixité des métiers : modules de découverte des métiers, mises en situation professionnelles, etc.   |

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**Insertion**Actions visant l’insertion sociale et professionnelle de femmes très éloignées de l’emploi, nécessitant la levée de freins sociaux, psychologiques ou matériels : actions de remobilisation, d’ingénierie de parcours, d’IAE, d'accès aux droits, etc.            |

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**Egalité professionnelle en entreprise**Actions visant à promouvoir l’égalité des sexes en entreprise.  Il peut s’agir de tout projet visant à aider les entreprises à respecter leurs obligations en matière d’égalité : réalisation de diagnostics, définition et mise en œuvre de plans d’action, mise en place de formations, soutien à la négociation collective, etc.Les projets des partenaires sociaux et des OPCO, sont également éligibles à cette thématique.  |

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**Articulation des temps de vie**        Actions permettant la garde d’enfants pour les salariés à horaires atypiques ou les personnes en recherche d’emploi et/ou en formation. |

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**\*\*NOUVEAU\*\*****Mise à l’abri, accueil et accompagnement des femmes victimes de violence**Actions visant :* l’hébergement des femmes victimes de violence. Le FSE peut cofinancer la création de nouvelles places destinées à la mise à l’abri des femmes et l’accompagnement social associé (une attention particulière sera portée à la simplicité des règles de gestion applicables à ces projets).
* l’accueil et l’accompagnement des victimes de violences, en vue de leur réinsertion sociale et professionnelle et d’un meilleur accès aux droits.
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| **Prochaines étapes...**Des webinaires départementaux seront organisés. Ils permettront la présentation détaillée du nouveau programme et des appels à projets. |

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| **Vous avez un projet ?** **Afin de faciliter vos démarches et la concrétisation de vos projets, le service FSE de la DREETS Bretagne vous propose dès à présent des rendez-vous d’appui/conseil.** **Côtes d'Armor :****Mme Bénédicte DAOUDAL | 02 99 12 21 86 |** [**benedicte.daoudal@dreets.gouv.fr**](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBAyFtCzFn35Qz_Qp0DQk2NUByRU2SdtYWlsdG86YmVuZWRpY3RlLmRhb3VkYWxAZHJlZXRzLmdvdXYuZnK4NWE1ODczZWRiODViNTMwZGE4NGQyM2Y3uDYxMzVmMTdmNWUwNjBmNDRlNGFiYzE5ZMC2anExeXpoLXJSeTJYYlg3ak9fbnpKQa1leWUuc2JjNTEuY29txBQkTjn7WXTQzv3_0MPQvlTQt9CN0L4VZdDKKBQ__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FRQDpKDN$)**Finistère :****M. Clément EVANNO | 02 99 12 22 49 |** [**clement.evanno@dreets.gouv.fr**](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBDy0LPQlNCpMdC_TNCO0KpoWlT0Z9CY69kkbWFpbHRvOmNsZW1lbnQuZXZhbm5vQGRyZWV0cy5nb3V2LmZyuDVhNTg3M2VkYjg1YjUzMGRhODRkMjNmN7g2MTM1ZjE3ZjVlMDYwZjQ0ZTRhYmMxOWTAtmpxMXl6aC1yUnkyWGJYN2pPX256SkGtZXllLnNiYzUxLmNvbcQUJE45-1l00M79_9DD0L5U0LfQjdC-FWXQyigU__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FfMxoR24$)**Ille-et-Vilaine :****Mme Isabelle de ROTALIER | 02 99 12 22 57 |** [**isabelle.de-rotalier-guillou@dreets.gouv.fr**](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBDg0LN6f0kZTQDQhwjQntDHDtDU_tCz2TJtYWlsdG86aXNhYmVsbGUuZGUtcm90YWxpZXItZ3VpbGxvdUBkcmVldHMuZ291di5mcrg1YTU4NzNlZGI4NWI1MzBkYTg0ZDIzZje4NjEzNWYxN2Y1ZTA2MGY0NGU0YWJjMTlkwLZqcTF5emgtclJ5MlhiWDdqT19uekpBrWV5ZS5zYmM1MS5jb23EFCROOftZdNDO_f_Qw9C-VNC30I3QvhVl0MooFA__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FWv1K2bm$)**Morbihan :****Mme Zénaïde PERON | 02 99 12 21 54 |** [**zenaide.peron@dreets.gouv.fr**](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBBP0Lt8UNCvHUjQy9Cqax5oPg1vaNkjbWFpbHRvOnplbmFpZGUucGVyb25AZHJlZXRzLmdvdXYuZnK4NWE1ODczZWRiODViNTMwZGE4NGQyM2Y3uDYxMzVmMTdmNWUwNjBmNDRlNGFiYzE5ZMC2anExeXpoLXJSeTJYYlg3ak9fbnpKQa1leWUuc2JjNTEuY29txBQkTjn7WXTQzv3_0MPQvlTQt9CN0L4VZdDKKBQ__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2FQN4IePO$)**Projets régionaux :****Mme Emilie BAH | 02 99 12 22 06 |** [**emilie.bah@dreets.gouv.fr**](https://urldefense.com/v3/__https%3A/eye.sbc51.com/c?p=wAbNA1HDxBDp7dCX_UsRT_DQm9CvK_JDNGn8xBD8efzQplEzSSzQtuFKHtDJOdDUP9kgbWFpbHRvOmVtaWxpZS5iYWhAZHJlZXRzLmdvdXYuZnK4NWE1ODczZWRiODViNTMwZGE4NGQyM2Y3uDYxMzVmMTdmNWUwNjBmNDRlNGFiYzE5ZMC2anExeXpoLXJSeTJYYlg3ak9fbnpKQa1leWUuc2JjNTEuY29txBQkTjn7WXTQzv3_0MPQvlTQt9CN0L4VZdDKKBQ__;!!FiWPmuqhD5aF3oDTQnc!wFWvuhKs4UxYU0gvg3BR5O1S29pVSSOF2vIa9U_97VK2F0ebatghBuy6e0_E-J1Nr9f2Fay0EvZP$) |

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