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| **Tous les sept ans, l’Union européenne révise la stratégie d’attribution des fonds européens pour répondre aux enjeux des territoires, des populations et aux nouveaux défis de l’Union européenne.** **En continuité avec la précédente période, le Programme national FSE+ 2021-2027 se concentrera sur trois priorités : l’emploi, la cohésion et les compétences. Il contribuera à l’égalité territoriale et dans cette perspective soutiendra une grande variété de projets.** **Acteurs du service public, administrations partenaires, j’ai souhaité que vous soyez associés à cette nouvelle programmation. Consultés fin 2019 dans le cadre de l’exercice de concertation puis tout au long de l’année 2021, les réseaux de l’apprentissage, de l’IAE, du handicap, de l’égalité, des entreprises, ont pu exprimer, sur leurs champs de compétences, leurs diagnostics. Je tiens à vous en remercier.** **Ainsi, sur la base des priorités nationales ajustées par vos contributions, les appels à projets se déclineront en Bretagne à compter de 2022. Ils permettront de développer les actions engagées sur le territoire mais surtout de proposer de nouvelles réponses aux problématiques d’accès et/ou de maintien dans l’emploi.** **Cette première communication vous informe sur les perspectives de ces appels à projets. Elle sera complétée très prochainement de zooms thématiques.****Je vous remercie de votre mobilisation.** |

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| PRESENTATION DU FSE+ |

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| **Lisibilité et complémentarité de l’action publique** En Bretagne et comme pour le précédent programme, le FSE+ sera partagé en gestion entre l’Etat et la Région, chacun disposant d’un programme opérationnel définissant ses priorités. Celles-ci s’avèrent complémentaires, la Région intervenant sur la formation des demandeurs d’emploi, l’Etat sur l’inclusion et l’accompagnement vers l’emploi. Les collectivités départementales et les Métropoles seront partenaires du volet Etat, principalement sur l’inclusion sociale. **Une architecture pour faire face aux enjeux régionaux** L’intervention communautaire s’organise autour de 6 priorités décrites par un programme opérationnel : |

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| [**Accédez au Programme national FSE+**](https://urldefense.com/v3/__https%3A/eye.sbc39.com/c?p=wAbNAzPDxBBa-k0v0ITwTOnQkgPQnGrQxdCOIX_EEFDQrfPy-NCVReXQuNC5TWpM-0LQjNlmaHR0cHM6Ly9icmV0YWduZS5kcmVldHMuZ291di5mci9zaXRlcy9icmV0YWduZS5kcmVldHMuZ291di5mci9JTUcvcGRmL3Bvbl9mc2VfdjRfcG91cl9jb25jZXJ0YXRpb24ucGRmuDVhNTg3M2VkYjg1YjUzMGRhODRkMjNmN7g2MTM1ZjE3ZjVlMDYwZjQ0ZTRhYmMxOWTAtmtfQ05ncHlkUVBleUJXNW9WYWN5bXetZXllLnNiYzM5LmNvbcQUIwTQvn_QitDBQzXQldCFIgXQ2dCwfw_959CO0Nc__;!!FiWPmuqhD5aF3oDTQnc!0l8omy5y3Ocluo6MJQBYeguoY1YwtshjuGT9E_djVhfpA6fGfXZREMZfX4EpKssCUZT77oOpw1Tk$)  |

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| Conformément aux orientations communautaires, une concentration des ressources est attendue sur les priorités 1 et 2. En effet, elles ont vocation à amplifier les politiques publiques à destination des personnes exclues, des demandeurs d’emploi fragilisés et des jeunes. |

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| PANORAMA DES FUTURS ****APPELS A PROJETS**** |

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| Des appels à projets thématiques permettront de déployer le FSE en région : **#JEUNES** L’accès à l’emploi des jeunes constitue l’un des enjeux phares du nouveau programme.Tout en permettant la poursuite des actions engagées sur 2014-2021, l’appel à projets jeunes permettra de développer de nouvelles initiatives. **Typologie des opérations :*** **Accompagnement vers l’emploi**
* **Accès à l’alternance**
* **Santé (y compris mentale)**
* **Accès aux droits**
* **Mobilité**
* **Accompagnement des jeunes en situation de handicap**
* **Accompagnement des jeunes sous main de justice**
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| **#APPRENTISSAGE** L’intégration de l’apprentissage dans le nouveau « Programme FSE+ » constitue une nouveauté.Dans ce contexte, le FSE+ accompagnera notamment la promotion, la sécurisation des parcours, l’appui aux entreprises, la diversification des offres… **Typologie des opérations :*** **Promotion de l’apprentissage et des métiers**
* **Orientation et préparation des jeunes**
* **Mise en relation apprentis/entreprises**
* **Mobilisation et accompagnement des employeurs**
* **Prévention des ruptures de contrats**
* **Ingénierie et animation territoriale**
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| **#EGALITE FEMMES-HOMMES** Au travers de ce nouveau programme, l‘Etat en région souhaite intensifier l’action engagée au titre du programme précédent. Un appel à projets transversal permettra la prise en compte de réponses adaptées aux obstacles rencontrés par ce public. En particulier, et afin de tenir compte du « Grenelle des violences conjugales », des initiatives pourront être accompagnées à destination des victimes. **Typologie des opérations :*** **Mixité des métiers**
* **Egalité professionnelle en entreprise**
* **Levée des freins**
* **Accompagnement des femmes vers l’emploi**
* **Accès aux droits**
* **Prise en charge des femmes victimes de violence**
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| **#HANDICAP** Face à la diversité des besoins et des acteurs, des initiatives multiples ont vocation à être accompagnées. Elles pourront être à destination des publics, via les opérations d’accompagnement, ou des structures, via la mise en place de réseaux ou de stratégies territoriales concertées. **Typologie des opérations :*** **Appui au diagnostic**
* **Levée des freins**
* **Accompagnement des trajectoires d’insertion**
* **Accès à l’entreprise et à l’alternance**
* **Appui aux réseaux**
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| ****#IAE**** Si le soutien au développement de l’insertion par l’activité économique comme solution de mise à l’emploi demeure de la responsabilité principale des Conseils départementaux au titre du programme FSE, l’Etat pourra intervenir sur des problématiques connexes (mobilité, rupture, etc.) tout comme sur le pilotage, la coordination, l’ingénierie territoriale et le développement de l’IAE sur le territoire. **Typologie des opérations :*** **Mobilité inclusive**
* **Prévention des ruptures de parcours**
* **Relation IAE/entreprises du milieu ordinaire**
* **Remobilisation en amont des chantiers**
* **Mutualisation de postes de psychologues**
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| ****#ENTREPRISES & MARCHE DU TRAVAIL INCLUSIF**** Le renforcement des compétences de la population active et l’adaptation aux mutations économiques restent des enjeux majeurs pour le FSE+. Si la formation continue des salariés relève désormais du niveau central, l’appui à la mobilité professionnelle des salariés et l’accompagnement des entreprises et des partenaires sociaux pour faire face aux défis actuels ont vocation à être soutenus.Le FSE+ peut également venir en soutien à la mise en œuvre de la Stratégie européenne pour la santé et la sécurité au travail. **Typologie des opérations :*** **Gestion Prévisionnelle des Emplois et des Compétences (GPEC)**
* **Accompagnement des projets de transitions professionnelles**
* **Accompagnement des entreprises sur les aspects RH**
* **Développement de l'attractivité des métiers d'avenir**
* **Vieillissement actif**
* **Santé au travail**
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| L’ensemble des appels à projets sera accessible sur le site internet de la DREETS.Les demandes de financement seront à déposer sur la nouvelle plateforme « Ma démarche FSE+ » dont le développement est en cours.Ces appels à projets seront complétés par un appel à projet transversal répondant aux autres thématiques du programme opérationnel. Pour 2022, ils couvriront l’année civile et auront vocation à s’ajuster annuellement.Afin d’illustrer ces appels à projets, vous serez prochainement destinataires de « zoom thématiques » visant à approfondir le contenu de chacun d’entre eux.Des réunions de lancement du « Programme FSE+ » seront prochainement organisées dans chaque département. |

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